

! "#\$%&'()&*\$%((+, +\$

!

"#\$%&'!() *+!, -! . /+!0*)-1-!234\$503!6\$41727!+, -!6*522141-!-\$ 8 ,!7241+%79! : 31;!*+, -1-!+, -! 7+2!8)23!+!<)4-=>14?31-!\$, !+!<4+, ?39!@2!)%% 1-) +21*; !6*1 8 !+ 8 +; 9!" A 3+2!72+42*1- !23+2!<)4B!" ()*+! 72+421-!<52-!), !+!6*+73-!231; !8 141!<\$23!?!+5032!), !+!?!+019!

()*+!, -! . /+!>*+; 1-!), !231!<+?C; +4-!1/14; !-+; 9!"D+2?3&'!E3\$521-! . /+!<52! ()*+! 8+7, F2! *\$\$C), 0-!731!8+7!72+4), 0!+2!+!6*\$?C!\$6!<)4-7!6*;), 0!), !231!7C; 9!"D4+73&'!231!<+**3)2! ()*+!), !231! 6+?19!E31!64\$ 8 , 1-!+2! . /+9!"E\$44; =!-), -F2!, \$2)?1!; \$5! 8 141!*\$C), 0!+8+; =!9!E31!G5)?C*; !4+, ! \$/14!2\$! ()*+!, -!31*>1-!314! -572!\$669!"@! 8)73! 8 1!?\$5*-!6*; =!7+)-! ()*+!72+4), 0!+2!231!<)4-7! +0+), 9!!

()*+!, -! . /+!3+-!<11, !<500), 0!231)4!%5%!?\$, 2), 5\$57*; !6\$4!+!, 1 8 !<+**!+7!231)4!\$, *, !\$2314! \$, !1 8+7!+**! 8 \$4, !529!H, !1 -+; =!231)4!%5%!3+-!<\$5032!231%!+!, 1 8 !<+**9!@! 8+7!+!4+), <\$ 8-! 8)23!+!6+)4; !8), 0!)%>4), 29!@, !231!75, *)032!231!0\$*-!7>+4C*17!0*)721, 1-9! : 31!0)4*7!*\$ /1-!231!, 1 8 ! <+**=!+, -!)2!%+ -1! ()*+!23), C!+<\$52!<1), 0!+<*12\$!6*; 9!"D+2?3&'!73\$521-! ()*+!234\$ 8), 0!231!, 1 8 ! <+**!+2! . /+9! I 52!), !231!<*), C!\$6!+, !1; 1-!231; !8 141!0\$, 19!

()*+!, -! . /+!41+>>1+41-!), !+, !5, 41?\$0,)7+<*1!+41+9!@! 8+7!>2?3!<+?C!<52!231; !?\$5*-!72)**! 711!1+?3!\$2314F7!73+- \$ 8 79! : 31, ! ()*+!?!+5032!+!0*)%>71!\$6!7\$%123), 0!73), ;!), !231!-)72+, ?19! E31! 8+*C1-!\$/14!2\$!)2=1314!6\$272!>7!1?3\$), 09! . /+!7?544)1-!<13), -!?\$, 6571-9! ()*+!>52!314! >+*%!+0+), 72!+!7\$*)-!\$<J1?29!E5- -1, *, =!\$52!\$6!314!>+*%=!231!\$<J1?2!?3+, 01-!64\$%!+!-)%)<+?C! 2\$!0*)721,), 0!>54!0\$*-9!@! 8+7!+!73), ; !0\$*-!%44\$4&!"K\$ 8 !-)-!; \$5!-\$!23+2L'!=!7+)-! . /+!J+ 8 ! -4\$>>1-!+, -!1; 17! 8)-19!E31!4+, !\$/14!+, -!>52!314!3+, -7!+0+), 72!231!%44\$4!<52!), 721+-!\$6! *1+,), 0!\$, !2=731!8 1, 2!234\$5039!" . /+&'!73\$521-! ()*+!, -!4+, !), !2\$9!

()*+!, -! . /+!61**!\$52!\$6!+!2411!+, -!\$, 2\$!231!6*\$49! : 31; 17+ 8 !+!<5, ?3!\$6!2\$+-72\$*\$7!8)23!+!-\$4! +, -!8), -\$ 8 79!" ()*+M'!72+421-! . /+9!" A !KNO. !A@PQE&'! : 31; !7G51+*1-!+, -!24)1-!2\$!6*; 9! N!6+)4; !?+**1-!R)*; !?+% 1!\$/14!2\$!231%!+, -!2\$*-!231!%231; !8 \$5*-!, 11-!\$, !1!01%!1+?3!2\$!1+4, ! >)S)1!-572!+, -!7>4), C*1!)2!\$, !231)4!8), 07!2\$!6*; 9!N??\$4-), 0!2\$!T5*)+!231!6+)4; =!231; !012!01%7!<; ! 31*>), 0!231!1*/17!8)23!<)0!2+7C7!+, -!231!1*/17!-\$!231!7+% 1!2\$!231!6+)4)179! : 31!0)4*7!-), -F2!1/1, ! 23), C!+<\$52!0\$), 0!3\$% 1-!231; !J572! 8+, 21-!2\$!6*; 9!

E\$=! ()*+!, -! . /+! 8 1, 2!2\$!231!1*6!C), 0-\$%!2\$!012!7\$% 1!0*+% \$54\$57!01%79! : 31; !0+U1-!+2!231! 0)+, 2!?!+72*1! 8 3141!+**!231!4\$; +*1*/17!*/1-9!N4\$5, -!231!?!+72*1! 8+7!+!%\$+2! 8)23!73)%% 14), 0! 8+214!65**!\$6!1*6!1+6!<\$+27!+, -!*)*; !>+ -79!H527)-1!\$6!231!?!+72*1! 8+7!+!04\$5>!\$6!3\$**\$ 8 !4\$?C7! 8)23!<)0!1+/17!+7!231!4\$569!" : 3+2!% 572!<1!231!1*6!/)***+01&'!7+)-! . /+9! ()*+! 8 1, 2!\$/14!2\$!+, !\$*-! 1*6!+, -!31*>1-!3)%!%+C1!+!<)0!%+?3), !1 8)23! 8+214! 8 311*7=!>)>17!+, -!01+479! . /+! 8 1, 2!2\$!231! . *6!D\$, ?142!K+**!+, -!31*>1-!2\$!?\$, -5?2!231!\$4?3172+9!H, ?1!231; !8 141!<\$23!6),)731-!231; ! +7C1-!231!\$*-!1*6!2\$!0)/1!231%!+!2\$54!\$6!231!?!+72*1! 8 3141!231! O9@9V!1*/17!*/1-!+, -!%\$72!)%>\$42+, 2*; =!231!1*6!C), 0!+, -!G511, =!+, -!231!1*6!+0411-9!

()*+! . /+!+, -!231!\$*-!1*6!1, 2141-!231!?!+72*19! : 31!05+4-7!%+-!1!7541!23+2!+, !1*6!+??\$%>+,)1-! ()*+!, -! . /+9! : 31; !8+*C1-!<13), -!231!\$*-!1*6!2\$!231!234\$, 1!4\$5\$9! : 31!6*\$4!3+-!+!41-!450!6\$4!

"K1**\$! ()*+!+, -! . /+!@!31+4-! ;\$5!+41!, 18!31419'!7+)-!231!X511, !), !+!?!+*%=!01, 2*1!/\$)?19!"@!
711! ;\$5!3+/1!28\$!01%7!6\$4!%1 '9!E31!>5**1-!\$52!28\$!>\$?C12!7)U1-!>)S)1! -572!<+07!+, -!2\$\$C!
231!01%79!"@6! ;\$5!?!+%1!3141!8)23!+!<+**='!72+421-!231!X511, !"999C, \$8!23+2!)2!8)**!+*8+; 7!<1!
; \$54!7\$*52)\$, 9'! : 31!0)4*7!>\$*21* ;!<\$81-!2\$!231!4\$; +*!?\$5>*1!+, -!%+-!1!231)4! 8+; !52!\$6!231!
C), 0-\$%9!!
#\$\$\$\$\$\$\$%&! ()*+!+, -! . /+!0*)- 1-!234\$503!6\$4!727!+, -!6*522141-!-\$8, !7241+%79! : 31 ;!>14?31-!
\$, !+!, 1+4<; !<4+, ?3!, 1S!2\$!+!<4-! 83)?3!)% %1-)+21* ;!6*18!+8+; 9!" A 3+2!72+42*1-!23+2!<)4B!
" ()*+!72+421-!<52!), !+!6*+73-!231 ;!8 141!<\$23!?!+5032!), !+!?!+019!
" A 3141!+41! 8 1&'!+7C1-! . /+9! : 31!0)4*7! 8 141!), !+!<+71%1, 2!\$, !+!2+<*1!24+>>1-!), !+!<+441-!
DNQ . &!" A . l [. !: [NVVV . \&'! ()*+!72+421-!641+C), 0!\$529!N7! ()*+!72+421-!\$/1441+?2), 0=! . /+!
23\$5032!+<\$52!3\$8!231 ;!3+-!?\$%1!31419!"DF%\$, !>\$?C12-!0)% %1!7\$%123), 0!57165*='!7+)-! . /+!
-)00), 0!314!3+, -7!), 2\$!314!>\$?C129!E31!>5**1-!314!3+, -!\$52!3\$*-), 0!231!<+**!83)?3!%+0)?+** ;!
, 6*+21-9! : 31!+, 78 14!2\$!+**!231)4!>4\$<*1%79!" ()*+!?!+2?3&'!73\$521-! . /+9! ()*+!\$\$C1-!5>!+2!231!
, ?\$%), 0!<+**!8)23!61+4!+, -!231, !231 ;!21*1>\$421-9!"E%+?C='!\$, 2\$! ()*+F7!6+?1! 8 1, 2!231!<+**9!
E31!\$\$C1-!+2! . /+!7214, *; 9!"E\$44; ; ; ; ='!+5031-9!!
!